

Annex A: Meeting commitments around the development of a new stadium

The commitments and aspirations set out below have been made by OUFC in four documents submitted by the club to the county council in June 2023 in its response to the council's seven strategic priorities.

The documents are: i) summary document (Overview and summary of OUFC documents submitted to Oxfordshire County Council); ii) Stand United; iii) New Stadium Development Project Vision; and iv) Community Pledge.

The commitments and aspirations on which the council requires clear and detailed proposals to be produced by the club are listed below (recognising there is some overlap/duplication in the points listed under each priority). The detailed proposals should include timelines for delivery and key milestones.

Strategic Priority 1: Maintaining a green barrier between Oxford and Kidlington and protecting and enhancing the surrounding environment including biodiversity, connecting habitats and supporting nature recovery

- a) Provide a useable and publicly accessible green space to the north of the site, at the closest point to Kidlington.
- b) Connect the stadium to the wider countryside, woodlands, canal walks and nearby villages and communities in a way that is attractive, safe, and enjoyable for walkers and cyclists, while also promoting environmental and cultural stewardship.
- c) Incorporate flexible multi-functional spaces in the design that can be enjoyed by the public throughout the year, and which will create places of interest and biodiversity.
- d) Deliver a biodiversity net gain in line with the 20 per cent ambition targets in the area.
- e) Establish a forum for local people ('Stand United Community'), giving residents a clear voice on aspects of the scheme, including the green barrier and how the surrounding environments can be enhanced through the development.

Strategic Priority 2: Improving public access to high-quality nature and green spaces

- a) Create a 'community plaza' - a landscaped green expanse to the north of the site that will be open to everyone all year round, including on match days. This will provide public access to dedicated green spaces and open gardens, as well as promoting biodiversity.
- b) Develop new pedestrian and cycle entrances and routes to improve accessibility, including a new pedestrian route across the Oxford Road, such as a footbridge, that improves pedestrian and cyclist access to the site from Oxford Parkway railway station and the Park & Ride without disrupting vehicle movements on the Oxford Road.

Strategic Priority 3: Enhancing inclusive facilities for local sports groups and on-going financial support

- a) Provide both maintenance and financial support for the Stratfield Brake sports pitches, including football, cricket, rugby and running.
- b) Put in place a formal arrangement with Kidlington Parish Council, Gosford & Water Eaton Parish Council and the sports clubs at Stratfield Brake whereby OUFC takes on their pitch maintenance at no cost.
- c) Create a formal partnership between OUFC and the four local sports clubs as well as their governing bodies, enabling them to benefit from all the support a professional sports club has to offer.
- d) Set up a working group to develop a Sports Playing Facilities Strategy for the local area.
- e) Provide additional inclusive facilities within the stadium footprint, which can be used by local sports groups and the wider community. These include a health and wellbeing centre and a gym and fitness centre, which will be open all year round for community use.
- f) Create a stadium development that will be accessible to all, designed to be welcoming and inclusive, and aiming to remove any barriers to accessing the stadium and its facilities.

Strategic Priority 4: Significantly improving the infrastructure connectivity in this location, improving public transport to reduce the need for car travel in so far as possible, and to improve sustainable transport through increased walking, cycling, bus and rail use

- a) Implement a sustainable travel plan that will reduce the need for car travel and encourage sustainable transport, with a credible plan to achieve 90 per cent sustainable travel modes.
- b) Provide over 700 secure cycle parking spaces at and around the stadium.
- c) Invest in electric vehicle charging and bike storage areas for fans and the local community.
- d) Improve pedestrian and cycle access to the site from Oxford Parkway railway station and Park & Ride, including new stepped access from Oxford Parkway to Oxford Road.
- e) Develop new pedestrian and cycle entrances and routes to improve accessibility, including a new pedestrian route across the Oxford Road, such as a footbridge, that improves pedestrian and cyclist access to the site from Oxford Parkway railway station and the Park & Ride without disrupting vehicle movements on the Oxford Road.
- f) Work with the local bus operators to develop an enhanced public bus service along Oxford Road and dedicated fan services on match days, including connections from the other park and ride sites around Oxford.
- g) Work with the local councils and residents to put in place effective measures such as parking restrictions to control potential parking problems in Kidlington, Cutteslowe, Summertown, Sunnymead, Wolvercote and the whole surrounding area.

- h) Set up a transport and travel forum with stakeholders and public transport operators to work with the club and the local authorities to improve connectivity to the new stadium.

Strategic Priority 5: Developing local employment opportunities in Oxfordshire

- a) Provide at least 20 apprenticeships throughout the construction period.
- b) Support approximately 380 temporary jobs through the construction period.
- c) Support a further 340 direct full-time jobs, both in and around the stadium, with no planned redundancies resulting from the move from the Kassam Stadium.

Strategic Priority 6: Increasing education and innovation through the provision of an accessible sports centre of excellence and facilities linked to elite sport, community sport, health and wellbeing

- a) Provide flexible educational and community facilities within the stadium footprint.
- b) Establish an apprenticeship partnership with local schools, colleges and universities.
- c) Continue and enhance the club's outreach work within Oxfordshire and the Blackbird Leys area, including the club's training ground facilities at Horspath Road to further increase education and community outreach.

Strategic Priority 7: Support the council's net zero carbon emissions pledge through highly sustainable development

- a) Deliver a BREEAM accreditation of 'Excellent'.
- b) Align the development to the United Nations 17 global goals for sustainability, known as the 'Sustainability Development Goals'.
- c) Incorporate sustainable measures in the early design phase of the stadium development, including the installation of solar panels to the roofs, electrical charging points, the installation of sustainable water management solutions, and a reduction in single-use plastic in construction.
- d) Implement targets to divert waste from landfill to over 95 per cent during construction.
- e) Introduce a zero plastic operation at the stadium, with minimal waste and packaging.
- f) Install floodlighting technology to limit light spill to neighbouring communities and environments.
- g) Develop and publish an Environmental, Social and Governance (ESG) framework and targets.

Community Pledge

In addition, the club has pledged to the following aims in its Community Pledge:

- a) Improve and maintain the sports playing pitches at Stratfield Brake at the club's cost (thereby freeing up parish funds for other purposes).

- b) Further develop partnerships with other key organisations within the village to help develop plans and help source potential funding for a pitch and sports facilities strategy for future generations.
- c) Work in partnership with local community organisations, places of worship and schools to develop an outreach mental health provision for the community.
- d) Partner with local schools to develop a comprehensive work experience and vocational apprenticeship programme.
- e) Implement a local employment plan that will ensure local residents are high priority candidates for relevant jobs.
- f) Work in partnership with local clubs, schools and community organisations to support and develop a health and well-being programme for all that will be supported by the club's community department and professional players.
- g) Provide community facilities within the stadium that will include flexible community spaces, which could be used, for example, for arts, drama, adult education, work and meetings. Community facilities could be made available for use by local residents on a preferential basis.
- h) Ensure that the stadium is built to high level sustainability standards both in construction and day to day operations. The club will also ensure that there is enhanced public access to the community green space on the Triangle.
- i) Make the stadium and community facilities open to all. The stadium will be the home of the club's women's team. The community finals will be held at the stadium. The club will ensure that accessibility for all is of the highest priority.
- j) Continue to engage with the county council, district councils and parishes about advancing health and well-being through sport.
- k) Further develop partnership, working with public transport companies, sustainable transport companies and the local authority to alleviate additional parking concerns for local residents.
- l) Confirm that the club's training ground will remain at Horspath Road and many of its community programmes will continue to be run from there, especially those for east Oxford.